



PO Box 2040, Manassas, VA 20108

**VOLUNTEER/EMPLOYMENT APPLICATION**

(Revised 10-30-17)

*Please thoroughly answer each question. All information is confidential and for internal use only.*

NAME: \_\_\_\_\_ SPOUSE'S NAME: \_\_\_\_\_

BIRTHDATE: \_\_\_\_\_ MARITAL STATUS: \_\_\_\_\_

OCCUPATION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: Home: \_\_\_\_\_ Work: \_\_\_\_\_

EMAIL: Home: \_\_\_\_\_ Work: \_\_\_\_\_

I'm interested in volunteering in the following area(s) [circle all that may apply]:  
Abstinence Program - Administrative - Banquet Committee - Board of Directors - Computer Support - Fundraising - Graphics Design - Medical Services - Photographer - Client Advocate - Post-Abortion Support - Walk-for-Life Committee - Other(s): \_\_\_\_\_

**STATEMENT OF FAITH:**

1. Have you read, understand and do you support the Care Net Pregnancy Resource Centers (CNPRCs) Core Documents? (see pages 6, 7 & 8 of this Application)

Yes \_\_\_\_ No \_\_\_\_

Do you have any exceptions or reservations whatsoever? Yes \_\_\_\_ No \_\_\_\_

If Yes, please explain:

**CHRISTIAN WALK:**

1. Do you consider yourself a Christian? Yes \_\_\_\_ No \_\_\_\_

If Yes, please explain what that means to you.

2. How long have you been a Christian?

Please give a brief statement (testimony) about how you came to Christ as your personal Lord and Savior.

3. How has your life changed since becoming a Christian?

4. What church do you attend?

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Pastor's Name: \_\_\_\_\_ Church Phone: \_\_\_\_\_

Email: \_\_\_\_\_

5. How long have you been a member of your church? \_\_\_\_\_

Are you currently involved in a Bible study? Yes \_\_\_\_ No \_\_\_\_

6. What is your present church involvement?

7. With what church ministry(ies) have you previously been involved?

8. Do you have a daily Bible study, devotional or prayer time? Yes \_\_\_\_ No \_\_\_\_

Please explain.

9. Volunteering at the CNPRCs involves spiritual warfare. How will you deal with this on a personal level?

**PREGNANCY CENTER MINISTRY:**

1. Under what circumstances, if any, would you consider abortion as an alternative for a woman with a crisis pregnancy?

- Never an option
- Life of the mother
- In cases of rape/incest
- In cases of extreme psychological stress
- Other, please explain.

2. Have you been involved in an abortion? Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, please explain:

3. Do you know anyone who has had an abortion? Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, please explain:

4. How do you feel about a single woman parenting her baby?

5. How do you feel about a woman placing her baby for adoption?

6. Are you currently seeking to adopt a child? Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, please explain.

7. When do you feel sexual intercourse is morally permissible?

8. What are your feelings regarding birth control and teenagers or adults who are single and sexually active?

**TRAINING/GIFTS:**

1. Are there any special gifts, talents or personality traits you bring to this ministry?
2. What is your educational background? List any special training, Biblical studies, educational or related experience.
3. What are your strengths?
4. What are your possible areas of weakness?
5. What personality types do you have difficulty working with?
6. How do you resolve conflict or disagreements?

**BACKGROUND/GENERAL INFORMATION:**

1. How did you hear about the CNPRCs?
2. What is your reason for getting involved with the CNPRCs?
3. What other pro-life or non-profit ministries or organizations have you been involved with and in what capacity(ies)?
4. How does your spouse/family feel about your possible involvement in the CNPRCs?
5. Have you ever been convicted of a sexual related offence or charged in a court of law of the commission of a sexual offense: \_\_\_yes \_\_\_no If yes, explain:

**REFERENCES:**

Please list the names and addresses of people that we may contact about you. (Pastor information is included in the response to question # 4 under the "Christian Walk" section of this application--Please do not repeat that information again here/below).

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Work: \_\_\_\_\_

Email: Home: \_\_\_\_\_ Work: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Work: \_\_\_\_\_

Email: Home: \_\_\_\_\_ Work: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Work: \_\_\_\_\_

Email: Home: \_\_\_\_\_ Work: \_\_\_\_\_

**I hereby give permission for these references and my pastor to be contacted in reference to this application. I also understand that while participation in a volunteer training seminar is a prerequisite for volunteer service, it does not assure me of a volunteer position.**

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**RETURNING THIS DOCUMENT:**

Once you have prayerfully completed this application, please return it to the CNPRCs as soon as possible. Mail it to: **CNPRCs, PO Box 2040, Manassas VA 20108** or drop it off at the Center nearest you at: 8691 Stonewall Rd, Suite B in Manassas [in Manassas Family Medicine Building] or 3122 Golansky Blvd, Suite 101, Woodbridge [behind BJ's Wholesale Club].

## **Care Net Pregnancy Resource Centers Core Documents**

### **Statement of Faith:**

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that his salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

(Adapted from the Statement of Faith of the National Association of Evangelicals.)

### **Statement of Principle:**

1. The Care Net Pregnancy Resource Centers (CNPRCs) are an outreach ministry of Jesus Christ through His Church. Therefore, the CNPRCs, embodied in its volunteers, are committed to presenting the Gospel of our Lord to women, men and families with unplanned pregnancies – both in word and in deed. Commensurate with this purpose, those who labor as CNPRCs' Board members, Advisory Council, Trustees, Staff and Volunteers are expected to know Christ as their Savior and Lord.
2. The CNPRCs are committed to seeking the best for those affected by an untimely pregnancy. While we understand that ultimately, the mother has to make her own choice, we believe that abortion is destructive and that, given the means, most would choose life for their unborn babies, despite the difficulties this choice would bring.
3. The CNPRCs are committed to providing its clients with accurate and complete information about both prenatal development and abortion.
4. The CNPRCs are committed to integrity in dealing with clients, earning their trust and providing promised information and services. The CNPRCs denounce any form of deception in its corporate advertising or individual conversations with its clients.

5. The CNPRCs are committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope, and plan constructively for themselves, their babies and families.
6. The CNPRCs do not discriminate in providing services because of race, creed, color, national origin, age or marital status of its clients.
7. The CNPRCs do not recommend, provide or refer for abortion or abortifacients.
8. The CNPRCs offer assistance free of charge at all times.
9. The CNPRCs are committed to creating awareness within the local community of the needs of pregnant women and their families, and of the fact that abortion only compounds human need rather than resolving it.
10. The CNPRCs do not recommend, provide, or refer single women or men for contraceptives. Married couples seeking contraceptive information should be urged to seek counsel from their pastor and physician.

**Statement of Values:**

The ministries of the Care Net Pregnancy Resource Centers of Manassas, Warrenton and Woodbridge are performed with these values in mind:

1. **CENTRALITY OF THE GOSPEL:** Because every person is sinful and separated from God, and the only hope for both this life and the life to come is in a personal relationship with Jesus Christ as Savior and Lord, we seek every opportunity to minister the gospel of Jesus Christ. We do this through words of truth and deeds of mercy to those facing unplanned pregnancies, to men and women who have been harmed by abortion, and to individuals needing encouragement to live a chaste life.
2. **IMPORTANCE OF PRAYER:** Because God has commanded us to make our needs known to Him in prayer, and because He has promised to hear our requests and to answer our prayers in accordance with His will, we commit every aspect of the ministry to prayer and seek every opportunity to pray with and for clients, volunteers, staff, board members, churches and pastors.
3. **SANCTITY OF HUMAN LIFE:** Because each individual is created in the image of God, all human life is sacred and to be protected from the moment of conception. In the ministry of the pregnancy center, we emphasize protecting the unborn while caring for men and women involved in crisis pregnancies. We believe there is a life affirming resolution, including marriage, single parenting and adoption, available for every crisis pregnancy.
4. **BIBLICAL STANDARD OF CHASTITY:** Because God has ordained marriage, has blessed sexual relations within marriage, and has forbidden sexual relations outside of marriage, we seek to uphold the biblical standard of chastity as expressed in abstinence for single persons and fidelity for married persons.

5. **ROLE OF THE FAMILY:** Because God ordained the family and gave the responsibility for the care and training of children to parents, we seek to uphold the role of parents in the lives of their children. Therefore, we encourage clients to make wise plans for their own children and to seek the wisdom, help and support of their parents in planning for the future. In addition, we encourage clients to consider marriage and the establishment of a family as one God-honoring solution to a crisis pregnancy.

6. **PERSONAL ACCOUNTABILITY:** Because God holds each person accountable for his or her own actions and decisions, we encourage all with whom we have contact in ministry to accept personal responsibility for their actions and decisions and to rely on God for the grace to bear the consequences for past mistakes and the wisdom to make God-honoring choices in the future. In addition to dependence on God, we encourage a healthy self-reliance by encouraging work in center programs, in the home and in the larger community. As a ministry, we practice accountability through our membership in, and adherence to the standards of, Care Net, Evangelical Council for Financial Accountability (ECFA), Heartbeat International and other related organizations.

7. **SIGNIFIGANCE OF THE CHURCH:** Because God has established the church to care for and minister to His people, we encourage all with whom we have contact in ministry to maintain a close relationship with a local church. In addition, we seek every opportunity to serve the local church and to partner together with local pastors and congregations in the ministry of the gospel.

8. **THE COMMUNITY:** Because God has ordained governments and has placed each person in a larger community; we seek to establish positive working relationships with both the public and private sectors of the larger community to be a resource for them and to make appropriate referrals on behalf of our clients. We always seek to operate within the letter and spirit of laws applicable to our ministry.

## **AGREEMENT TO RESOLVE DISPUTES BY MEDIATION OR ARBITRATION**

In consideration of our mutual promises, we agree as follows:

We are Christians and believe that the Bible commands us to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church. (Matthew 18:15-20; I Corinthians 6:1-8).

Therefore, we agree that any claim or dispute, including any statutory claim, arising from or related to the employment relationship between the parties, including, but not limited to, the terms or conditions of employment, any employee disciplinary action, or any termination of employment, shall be settled by biblically based mediation and, if necessary by legally binding arbitration in accordance with the *Rules of Procedure for Christian Conciliation* of the Institute of Christian Conciliation; judgment upon an arbitration award may be entered in any court otherwise having jurisdiction.

We agree that these methods shall be the sole remedy for any controversy or claim arising out of our employment relationship, and we expressly waive our right to file any legal action or claims in any civil court or agency against one another for such disputes, except to enforce an arbitration decision.

In the event any provision of this contract shall be deemed invalid by a competent court, all remaining provisions are deemed severable and shall remain in full force and effect. This agreement is entered into solely for the purpose of determining how any legal disputes between us shall be resolved, and nothing in this agreement shall be deemed to create additional employment rights or to alter the at-will employment relationship between us.

Dated this \_\_\_\_\_ day of \_\_\_\_\_

Signature \_\_\_\_\_

Care Net Pregnancy Resource Centers

Signature \_\_\_\_\_

Title \_\_\_\_\_

### **SEXUAL PURITY PLEDGE**

I have read and am in agreement with the Statements of Principles and Values as they pertain to sexual purity. I hereby pledge that I believe in chastity outside the bonds of marriage, the sacredness of marriage as taught in the Bible and commit myself to a life of purity.

I understand that if I break my pledge, I will not be permitted to continue as an employee or volunteer of the Care Net Pregnancy Resource Centers.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date